


# Piece by Piece

HR & RECRUITMENT CONSULTANCY

People Solutions, Piece by Piece.

# Recruitment Services Overview

*Tailored recruitment support to help you attract, assess and appoint the right people.*



**Permanent Recruitment**

**SME Support**

**Transparent Fees**

**Personal Service**

*Based in East Yorkshire | Supporting businesses across Yorkshire and beyond*

Piece by Piece
HR & RECRUITMENT CONSULTANCY
People Solutions, Piece by Piece.

# Our Recruitment Services

*Piece by Piece provides tailored permanent recruitment support for businesses that want a personal, transparent and professional service.*

## Vacancy Scoping & Role Briefing

We take time to understand your business, the role and what a great hire looks like.

## Job Advert Writing & Campaign Management

We create compelling job adverts and manage the promotion across the right channels to attract quality candidates.

## Candidate Sourcing & Search

We proactively find and engage suitable candidates using our networks, databases and targeted search.

## CV Screening & Shortlisting

We carefully review applications, assess suitability and provide a shortlist of the best-matched candidates.

## Interview Coordination & Candidate Management

We organise interviews, keep candidates informed throughout and ensure a smooth, professional process for everyone.

## Offer Support & Onboarding Liaison

We support offers, manage communications and liaise with you and your new hire to help ensure a positive start.

## Who We Support

- SMEs
- Growing businesses
- Care and support providers
- Office and professional roles
- People-focused teams



*Based in East Yorkshire | Supporting businesses across Yorkshire and beyond*

Piece by Piece
HR & RECRUITMENT CONSULTANCY
People Solutions, Piece by Piece.

# How We Work

*A practical, people-focused recruitment process.*

1. **Discovery Call**
   *A friendly conversation to understand your business, goals and hiring needs.*
2. **Role Brief & Strategy**
   *We agree the role details, success criteria and a tailored hiring plan.*
3. **Attraction & Search**
   *We proactively source and attract high-quality candidates through targeted channels.*
4. **Screening & Shortlisting**
   *We assess, interview and present a carefully selected shortlist with clear insights.*
5. **Interview Support**
   *We coordinate the process, keep everyone informed and provide practical guidance throughout.*
6. **Offer & Handover**
   *We support negotiations, secure acceptance and help ensure a smooth onboarding.*



# Why Clients Choose Piece by Piece

**Personal Service**
*A dedicated, approachable team that takes the time to get it right.*

**Honest Communication**
*Clear, open and responsive at every stage.*

**Quality Shortlists**
*Carefully assessed candidates who fit your needs and culture.*

**Transparent Fees**
*Clear, upfront pricing with no hidden costs.*

**Tailored Approach**
*Flexible recruitment support shaped around your business.*

*Based in East Yorkshire | Supporting businesses across Yorkshire and beyond*




# Piece by Piece

HR & RECRUITMENT CONSULTANCY

People Solutions, Piece by Piece.

# Ready to Find the Right People?

*Piece by Piece offers a professional, personal permanent recruitment service designed to help businesses recruit with confidence.*



## Sectors & Roles

- Care and Support
- Administration
- Office Support
- People and HR Roles
- Operational Roles
- Professional Appointments

## Transparent Commercial Approach

- 10% permanent placement fee
- Clear terms
- Four-week rebate protection
- No hidden surprises

**Let's talk about your next hire**

*Based in East Yorkshire | Supporting businesses across Yorkshire and beyond*